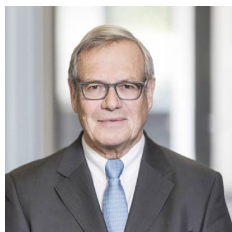


# Appendix

## to Item 5 of the Agenda

### Resolution on elections to the Supervisory Board



#### **Klaus Eberhardt**

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##### **Personal details**

- Born 1948
- Self-employed consultant
- Former CEO of Rheinmetall AG, Düsseldorf

##### **Education**

Degree program in Mathematics, Physics, and Economics in Tübingen.

##### **Professional career**

Following his degree in Mathematics (Diplom-Mathematiker), Klaus Eberhardt embarked on a career at Standard Elektrik Lorenz AG in 1972. In 1985, he joined Messerschmitt Bölkow-Blohm GmbH (later DASA), where he held various management positions. As from 1992, he was employed at TEMIC Telefunken microelectronic GmbH, where he ultimately held the position of Managing Director. In 1997, he was appointed to the Management Board of Rheinmetall AG. From 2000 to 2012, he directed Rheinmetall AG in his capacity as CEO.



## **Rita Forst**

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### **Personal details**

- Born 1955
- Self-employed consultant
- Former member of the Management Board of Adam Opel AG, Rüsselsheim

### **Education**

Degree in Mechanical Engineering at the University of Darmstadt, majoring in Energy and Heat Engineering.

### **Professional career**

Rita Forst began her career in 1977 at Adam Opel AG in Rüsselsheim, where she was assigned to the engine development unit. In 1984, she completed a one-year General Motors International Trainee Program in Detroit, Michigan/USA, which included a Bachelor's degree in Mechanical Engineering from the General Motors Institute. Having held several management positions at Opel and subsidiaries of General Motors, Rita Forst was appointed to the Management Board of Adam Opel AG in 2010. Until 2012, she was responsible for overseeing Technical Development at Opel as well as European R&D activities at General Motors.



## **Andreas Wilhelm Kraut**

### **Personal details**

- Born 1973
- Chairman and CEO of Bizerba SE & Co. KG, Balingen

### **Education**

Studied Business Administration at the University of Erlangen-Nürnberg.

### **Professional career**

Andreas Wilhelm Kraut began his professional career in 2000 as a management trainee at Heidelberger Druckmaschinen AG. From 2001 onward he held the position of Area Sales Manager, before being appointed Head of Sales in 2003. In 2004, Andreas Wilhelm Kraut joined the Bizerba Group, where he initially held the position of Vice President Sales & Marketing. This was followed by the post of President and CEO at one of the company's US subsidiaries. In 2009, he returned to Bizerba GmbH & Co. KG, Balingen, Germany, in the role of Managing Partner. He was appointed Chief Executive Officer in 2011. Since August 2016, Andreas Wilhelm Kraut has been responsible for Sales, Development, and Global Quality in his capacity as Chairman and CEO of Bizerba SE & Co. KG.



## **Helmut P. Merch**

### **Personal details**

- Born 1956
- Member of the Management Board of Rheinmetall AG

### **Education**

Studied Economics and Business Administration (Diplom-Kaufmann) in Aachen and Essen.

### **Professional career**

Helmut P. Merch, employed within the Rheinmetall Group since 1982, has been a member of the Management Board of Rheinmetall AG since January 1, 2013. There the graduate in Economics and Business Administration oversees the areas of finance and controlling. From the outset, he has held various management positions at subsidiaries, including divisional manager and Management Board member of the former mechanical engineering subsidiary Jagenberg AG and deputy CEO of the former electronics subsidiary Aditron AG. Since 2001, he has held the position of Chief Financial Officer of the Defence division.



## **Gabriele Sons**

### **Personal details**

- Born 1960
- Attorney at Law
- Former member of the Management Board of thyssenkrupp Elevator AG

### **Education**

Studied law in Munich, Heidelberg, and Mainz.

### **Professional career**

Gabriele Sons began her career in 1991 at Deutsche Lufthansa AG as an advisor on collective bargaining policy and consultant on employment law. She was subsequently appointed Head of Personnel and Legal Affairs, followed by a role as Head of Personnel and Social Affairs. From 1996, she held the position of Head of HR Germany at Wella AG, before joining Compass Group Deutschland GmbH and Eurest Deutschland GmbH in 1999 as a senior executive. In 2003, Gabriele Sons was appointed as Managing Director (Human Resources) at Schindler Deutschland Holding GmbH. As from 2008, Gabriele Sons was Managing Director (Personnel) at thyssenkrupp Industrial Services Holding GmbH and TK Industrieservice GmbH. From 2010 to 2012, she was Managing Director of Gesamtmetall, an employer's federation. Between October 2012 and October 2017, Gabriele Sons was a member of the Management Board of thyssenkrupp Elevator AG.



## **Manfred Strauß**

### **Personal details**

- Born 1951
- Managing Partner of M&S Messebau & Service GmbH, Neuhausen a. d. F.

### **Education**

Studied Interior Design in Munich.

### **Professional career**

Manfred Strauß was Sales Manager and Interior Designer at Hospes Messebau in Stuttgart from 1976 to 1978. He then founded M&S marketing und service Architekturbüro, Messe-, Kongress-, Event- und Veranstaltungstechnik. In 1980, M&S messebau und service GmbH was established. In 2007, he took over the management of the Lechler companies in Ludwigsburg. Manfred Strauß has been a member of the Supervisory Board of ElringKlinger AG since 2000. In 1979, Manfred Strauß joined the Advisory Board of Pro Stuttgart Verkehrsverein and was elected to its Management Board in 2012.